

Mary Putnam Henck Intermediate

Mrs. Jennifer Whiteside, Principal



Mr. Reed Mikkelson, Assistant Principal

MPH PBIS Student Interventions - Bullying/ Harassment

At MPH the safety and security of our students, staff and their families continue to be a top priority. Specifically, we do not tolerate any form of bullying/harassment on campus. We recognize it only takes a few seconds for such events to occur, and heavily impact a student. We do not take this lightly and understand our role in supporting students. Our MPH Mountain Lions are an exceptional group of students. When a student makes a mistake we are **not** here to negatively define, we are here to support and refine as we guide them along a positive path.

Most recently on Sep. 3rd, 2021, MPH Administration, Counseling, and a representative from our local Twin Peaks San Bernardino County Sheriff's station hosted our annual PBIS Expectations Assemblies for all students via their P.E. classes. In the assembly, we provided several resources to support students with how to report a concern, support services if a concern arises, and various interventions we employ as a result of harassment and/or bullying.

Our MPH website has the following resources available in accordance with our school rules, as well as District Administrative Regulations and Board Policies as they are aligned to Education Code/State Law.

- MPH Website - <https://www.rimsd.k12.ca.us/Domain/9>
- MPH Positive Behavior Intervention Supports (PBIS) – Expectations, Resources, and Behavior Matrix - <https://www.rimsd.k12.ca.us/domain/367>
- MPH PBIS Interventions and Progressive Discipline (Non-linear) - <https://www.rimsd.k12.ca.us/Page/2075>
 - **Concerning bullying/harassment, in short, we offer various options including but not limited to:**
 - PBIS Expectations Assemblies (Fall and Spring) – Education on bullying/harassment – how to report, acquire support, services, and related interventions
 - Student statement form giving the student the opportunity to explain what occurred including witnesses, location, date, time, and other specifics of the incident. If the student has difficulty expressing concerns a parent/guardian may support the student with reporting the concern.
 - Student Statement Form - <https://www.rimsd.k12.ca.us/Page/2563>
 - No contact contract
 - Scheduling mitigation/ Do Not Place
 - Counseling mediation
 - Heightened staff notifications of concern for additional intentional support based on the individual circumstance
 - Administrative Conferences
 - Restorative justice
 - Counseling Support and Resources
 - Education code appropriate/aligned progressive interventions, etc.
- MPH Respect for All Plan - <https://www.rimsd.k12.ca.us/Page/1766>
- MPH Guidance, Counseling, and other Restorative Justice Resources - <https://www.rimsd.k12.ca.us/domain/411>
- MPH Reminder Binder inclusive of school rules – <https://www.rimsd.k12.ca.us/Page/2563>
- MPH Positive School Culture Plan - <https://www.rimsd.k12.ca.us/Page/2999>

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While this is not an exhaustive list of all supports and services related to our interventions for harassment and/or bullying interventions, this is a brief synopsis of how seriously we take the safety, security, and well-being of all of our students. As parents and educators in our district, our MPH staff takes great care to act in loco parentis (in lieu of the parent), treating our students as we would prefer our own children to be treated.

If your student has experienced bullying or harassment, they can report the incident to their teacher or report to the office to submit a student statement form including details of the incident. If your student needs assistance with reporting concerns, parents/guardians you may submit a concern to our assistant principal, Mr. Mikkelson who oversees student interventions on campus - reed_mikkelson@rimsd.k12.ca.us .

Next Month – October is our Anti-Bullying/ Bully Free month where we will have various activities on campus to continue to teach, model, and engage students in positive choices to rid our school of bullying/ harassment. Our PBIS and Counseling Teams are already planning and welcome your insights and recommendations.

Thank you for your continued support of Mary Putnam Henck Intermediate School. Should you have any additional questions you are welcome to contact your MPH Administration via phone or emails listed below.

Kindest Regards,

Jennifer Whiteside, Principal

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Reed Mikkelson, Assistant Principal

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