

RIM OF THE WORLD UNIFIED SCHOOL DISTRICT
BEGINNING TEACHER CANDIDATE SUPPORT PROGRAM

REFLECTIVE COACH JOB DESCRIPTION

RESPONSIBILITIES

- Demonstrate experience, desire, and commitment to work with first and second year Beginning Teacher Candidates.
- Be knowledgeable about all components of the Reflective Coach Professional Learning Sessions (RCPLS)
- Become familiar and use the California Standards for the Teaching Profession (CSTP).
- Ability to plan, organize and implement the RCPLS process with beginning teachers.
- Assist beginning teachers to create and modify an Professional Learning Plan.
- Demonstrate an understanding of State curricular standards and their alignment to district curriculum standards in relationship to the beginning teacher's grade level/class assignment.
- Demonstrate an understanding of culturally diverse learning communities.
- Provide information, materials, resources and emotional support requisite for Beginning Teacher Candidates.
- Commit to building a proactive, collaborative relationship with a Beginning Teacher Candidate.

REQUIREMENTS

- Exemplary teaching ability as indicated by effective communication skills, subject matter knowledge, and mastery of a range of teaching strategies necessary to meet the needs of students.
- Required full day RCPLS Training(s).
- Required partial day follow-up RCPLS Training(s).
- Reflective Coach meetings as needed.
- Prepare and submit Support Service Logs and Site Contact Logs.
- Meet one-hour weekly (minimum) with assigned Beginning Teacher Candidates.

QUALIFICATIONS

- Experience desired with a wide-range of special needs students, including but not limited to: English Language Learners, GATE students, and students with learning disabilities.
- Possess a clear California Teaching Credential.
- Have successfully taught in Rim of the World School District three of the last five years spending at least 60% of a full-time position providing classroom instruction to students.
- Demonstrate leadership ability or potential within her/his profession.
- Demonstrate ability to work cooperatively and effectively with other professional staff members.
- Have extensive knowledge of subject matter and mastery of a range of teaching strategies including classroom management and instructional techniques.

COMPENSATION

- Reflective coaches will be paid \$3,348 per Beginning Teacher Candidate.
- A mileage allowance will be provided to Reflective Coaches who attend required training outside of Rim of the World School District boundaries.