



**Rim of the World Unified School District
Department Accomplishments
2021-2022**

**Business Services:
(Business)**

- Continued close monitoring of vendor/contractor insurance requirements to shift liability exposure away from the school District.
- Worked with legal team and created boiler plate contracts for Special Services for Direct and Indirect services by independent contractors.
- Received a grant to upgrade our WeTip anonymous reporting system to include text messaging reporting through their partnership with Catapult.
- Continue to support sites with the emergency drills and attended ones at MPH and LAE and provided feedback on areas to improve.
- Continued to reduce number of workers compensation lost time claims by aggressively managing the claim and with effective placement of light duty status employees in cooperation of site administrators.
- Continued to work with CalOES, FEMA and Contingency Resource Group to received \$68,438.64 through our FEMA claims for miscellaneous purchases related to COVID.
- Successful implementation of Public-School Works Training with an 85.41 completion rate.
- Continued to receive clean audits for all funds, for the performance audit for Measure W, and additional audit required due to receiving modernization funds (fund 35).
- Was included in a sample of districts and audited by the Secretary of State for our Clean Energy Lighting project at RHS – 100% clean with no findings.
- Through Zoom, maintained our meeting schedule with our Citizens Oversight Committee, SPAC, and Budget committee.
- Met every deadline for the many Coronavirus funding reporting periods.
- With our broker, listed the district office building for sale and received multiple offers, the sale is expected to close over summer.



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(Maintenance and Grounds)

- Fields, district wide have been addressed with sprinklers and rodent control Purchased a new Aerator/Dethatching attachment for our tractor that will flatten the fields.
- Every Fire system district wide has been repaired or upgraded.
- We surplused obsolete equipment and sold on Gov Deals.
- Purchased 2 new snowplows and 3 new salt spreaders.
- New Scoreboards for the New Gym and currently working on the installation of the new Outdoor scoreboard at RHS.

(Child Nutrition Services)

- For the 2022-2023 School year we will be participating in the Community Eligibility Provision, which provides each student with breakfast and lunch every day for no charge.
- The department was awarded a grant for our hot and cold salad bar and vending cart. These items will be used in the upcoming school year to increase participation and provide students with more fresh fruit and vegetable options.
- The vending cart will also allow for students to have two opportunities to utilize their no cost breakfast meal for the day. The vending cart will allow the opportunity when they are getting off the bus in the morning for school.
- We have also purchased a vending golf cart to increase participation and bring the grab and go meal option to the students outside. The department has obtained a contract with Domino's Pizza to deliver pizza to RHS and MPH twice a week. Domino's will also be able to be utilized for school parties and other school events. This contract will help to increase students' participation and decrease the meals per labor hour for staff.



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(cont.)

- Currently we are also working to obtain a contract with a Community Alliance with Family Farmer or CAFF to increase the amount of fresh locally sourced fruits and vegetables. As well as educate students about local produce and farming.

Educational Services:

- 2021-22 Ed Services Accomplishments English Language Development, Mathematics, and English Language Arts, student data chats. Rim reclassified more English Learners this year and met our 10% target.
- Supported the Site and Instructional Leadership Teams and facilitated work with Innovate Ed focused on the instructional framework, inquiry cycles, developing cultures of trust, and building site leadership capacity.
- Our team was flexible and needs responsive as we returned to in person instruction providing class coverage, data and assessment planning, training, and support.
- Rolled out ELA and mathematics STAR K-12, and Interim Comprehensive Assessment (ICA) implementation.
- Adopted the Elevation Platform to support more effective monitoring of EL students.
- TOSA Team helped with the onboarding process of newly hired employees.
- Professional Development in UDL, schoolwide AVID, SEL, and standards-based learning.
- Implementation of standards based instructional materials: Piloted and adopted new textbooks for many subjects across all grade levels.
- Supported the monitoring of our Rim culture and climate with KELVIN pulses administered 5 times this year.
- Provided SEL support with curriculum resources and counseling support.



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Personnel Services:

- Despite difficult pandemic conditions 95% staff openings filled across the district.
- Settlement of CSEA, management, unrepresented employees, and RTA compensation.
- Adherence to contracted staffing formulas and planning for next school year completed.
- Successful transition between Associate Superintendents mid school year.
- Award and recognition programs for new teachers, attendance, years of service and retirements .
- An expanded open-door policy for complaint resolution.
- Improved database creation, analysis and usage for increased efficiency and service.

Special Services:

- 2 teachers earned their Behavior Intervention Specialist Certification Competencies; Orton Gillingham reading intervention program purchased and teachers trained to implement in SPED K-8; OCR CRDC was completed.
- Working with SPED Consultant to review and revise policies and procedures.



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Technology:

- Onsite and Cloud Backup of all Servers within the district.
- 900+ Chromebooks Checked Out to RHS/RVA Students.
- Additional Security Cameras installed throughout the district.
- Updated Security Procedures when accessing confidential student information.
- Completed Year 20 E-Rate application. Additional wireless access in common areas such as playgrounds, green spaces, multipurpose rooms, RHS stadium, and parking lots.
- Added new servers to replace older servers at each school site.



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Superintendent:

- Completed half of my second term on the CENIC board, appointed by Tony Thurmond.
- Managed positive and active communication presence on the mountain through committee work, positive press Friday, Wellness Wednesday, and Monthly Super News.
- Maintained monthly site visits to all campuses along with monthly meetings of Rim Ed, Government Affairs, and Rotary.
- The strengthened working relationship and collaboration with the Twin Peaks Sheriff.
- Leading successful transition with incoming superintendent.
- Updated several times the COVID Safe Return to In-Person Instruction Plans.
- Active participant in the new Rim Committee for Equity and Social Justice with Dr. Judy White.